

**CIVILIAN REVIEW BOARD  
PUBLIC SESSION MINUTES  
June 16, 2016**

Present at the meeting were Civilian Review Board members Keisha Allen (Chair, Southern District), John Wesby (Secretary, Southeastern District), Charlene Bourne (Eastern District), Mary Denise Davis (Northern District), Joyce Green (Central District) and Odessa Neale (Northwestern District).

Also present were:

Kisha A. Brown, Director of the Office of Civil Rights & Wage Enforcement  
Evangula Brown, CRB Investigator  
Shaun Clark, CRB Investigator  
Deputy Eric Cox, Sheriff's Office  
Amy Cruice, ACLU  
Lt. Victor Gearhart, Fraternal Order of Police  
Sharita Thomas, future Deputy Director of the Office of Civil Rights & Wage Enforcement  
Wanda Best, guest

**I. Welcome**

Chair Allen welcomed everyone to the Civilian Review Board meeting, which was hosted in the western district by the Upon Planning Committee Office, 828 N. Carrollton Avenue. The meeting was called to order at approximately 6:00 p.m.

**II. Minutes**

A motion to accept the May 19, 2016 minutes was made by John Wesby, seconded by Odessa Neale, and all were in favor. The minutes were approved as submitted.

**III. New Complaints**

New complaints PD044-16 through PD061-16 were reviewed by the Board, who voted as follows:

PD044-16	CRB investigation
PD045-16	CRB investigation
PD046-16	CRB investigation
PD047-16	CRB investigation
PD048-16	CRB investigation
PD049-16	Does not fit CRB criteria for complaint
PD050-16	CRB investigation
PD051-16	CRB investigation
PD052-16	CRB investigation
PD053-16	CRB investigation
PD054-16	CRB investigation
PD055-16	CRB investigation

PD056-16	CRB investigation
PD057-16	CRB investigation
PD058-16	IAD only investigation
PD059-16	IAD only investigation
PD060-16	CRB investigation
PD061-16	CRB investigation

**IV. Completed Investigations**

<u>CRB#</u>	<u>IAD#</u>	<u>Board's Finding</u>
PD025-14	14-0392	Not Sustained
PD026-14	CIU 14-04048	Not Sustained
PD046-14	14-0479	Not Sustained
PD047-14	14-0575	On Hold (waiting for CRB investigation)
PD003-15	14-0092	Not Sustained
Pd010-15	15-0037	Not Sustained
PD018-15	15-0011	Not Sustained
PD025-15	15-0671	Not Sustained
PD034-15	15-0385	Not Sustained
PD038-15	15-0368	Not Sustained
PD047-15	15-0301	Not Sustained
PD052-15	14-0653	Not Sustained
COMPLAINT NOT REC	15-0316	Not Sustained

**V. Director's Report**

Director Brown reported that staff has been looking through its inventory of complaints from 2013-2016. We are identifying expired cases, and asking the Police Department to send us their completed investigation, decision and closure letter to the complainant. Director Brown has asked our investigators to stop investigating expired cases and only write a summary of the case. After some discussion, it was decided that summaries will be written for expired cases, which will be forwarded to the Board for administrative closure. If there is ever an expired case that the Board believes should be sustained, the Police Commissioner can assign a commanding officer to speak with the complainant.

There is another issue of complaints that the Board should have received from IAD but never did. The CIU has over 800 cases. We would like to know how many of the 800 were CRB eligible, but never forwarded to the Board.

The interns have inputted all of the 2015 and 2016 CRB complaints into the new case management system. We can show the Board the system at the next meeting.

The Board discussed the de-escalation training that occurred on May 31<sup>st</sup> and the Taser training that was held June 14, 2016. Members who attended were very

concerned about some of the comments made by the officers in attendance. The Board decided to send a letter expressing their concerns to the Police Commissioner, which will be signed by John Wesby. The Taser training policy is scheduled to change 7/1/16. The Board will request to be alerted when the Police Department changes policies. We will also try to get a list of all training for the year. Joyce Green stated that she would find out if Marc Partee will be putting together another civil police academy training class.

Director Brown gave a presentation at the Police Department's Comstat meeting regarding our mediation program to all command staff. It appears officers received pushback from command staff about participating in the mediation program. The number of officers who are not interested in mediation after they speak with a commanding officer is concerning. We continue to work to reach officers and make connections.

Mary Denise Davis asked to see the CRB template letters. Those will be shared with the whole Board.

Director Brown asked the Board to send their feedback on any complaints so we can ask our three interns to look into concerns while they are still with us.

The National Association of Civilian Oversight for Law Enforcement (NACOLE) Conference will be held September 25-29, 2016 in Albuquerque, New Mexico. Investigator Clark received a scholarship to attend and Amy Cruice also received an award. If anyone is interested in attending, please let us know by tomorrow. Director Brown will contact the Annie Casey Foundation about possible funding.

#### **VI. New Business**

Director Brown asked the Board to consider not meeting in July instead of August. The Board agreed. The next meeting will be held August 17, 2016.

The Civilian Review Board Supervisor will begin July 1<sup>st</sup>. He will supervise the two Investigators as well as investigate cases. Our new Deputy Director will also begin on July 1<sup>st</sup>. A new CRB member from the northeastern district will join the August meeting. Southwestern and western are still vacant. Feel free to submit any suggestions at any time.

The Board voted to accept complaints that are not notarized, but will work to get it notarized to make it official.

In regard to the lawsuit the Fraternal Order of Police filed against the Baltimore Police Department, a Motion to Dismiss has been filed. The CRB is not at odds with the Baltimore Police Department or the City.

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Chair Allen thanked Wanda Best for hosting the meeting. There being no further business, the Public Session meeting adjourned.

Respectfully submitted,

Michele Masters