

**CIVILIAN REVIEW BOARD
PUBLIC SESSION MINUTES
October 15, 2015**

Present at the meeting were Civilian Review Board members Charlene Bourne (Chair, Eastern District), Keisha Allen (Southern District), Mary Denise Davis (Northern District), Joyce Green (Central District), Odessa Neale (Northwestern District), and John Wesby (Southeastern District).

Also present were:

Kisha A. Brown, Director of the Office of Civil Rights & Wage Enforcement
Deputy Eric Cox, Sheriff's Office
Lt. Victor Gearhart, Fraternal Order of Police
Chief Rodney Hill, Baltimore Police Department
Lt. Michael Norris, Internal Affairs
Sallie Pressley, Office of Civil Rights & Wage Enforcement

I. Welcome from the Chair

Chair Bourne welcomed everyone and called the meeting to order at approximately 5:30 p.m.

II. Minutes

The September 17, 2015 Minutes were approved as submitted.

III. New Complaints

The Chair announced that Joyce Green will be performing secretary duties since she was elected secretary on May 14, 2014. The Board voted as follows:

PD040-15	CRB simultaneously investigate
PD041-15	CRB simultaneously investigate
PD042-15	CRB simultaneously investigate.
PD043-15	IAD investigate
PD044-15	IAD investigate
PD045-15	CRB simultaneously investigate
PD046-15	CRB simultaneously investigate
PD047-15	CRB simultaneously investigate
PD048-15	Not a CRB case
PD049-15	CRB simultaneously investigate
PD050-15	IAD investigate
PD051-15	IAD investigate
PD052-15	CRB simultaneously investigate
PD053-15	CRB simultaneously investigate

PD054-15	IAD investigate
PD055-15	CRB simultaneously investigate
PD056-15	IAD investigate
PD057-15	IAD investigate
PD058-15	CRB simultaneously investigate

IV. Completed Investigations

PD023-15 / 14-0239 – Not Sustained
PD032-14 / 14-0407 – Not Sustained
PD042-14 / 14-0488 – Not Sustained
CRB never received / 14-0522 – Not Sustained

V. Director's Report

Director Brown reported that she attended the National Association for Civilian Oversight (NACOLE) Conference earlier in the month in Riverside, California. It was the first time anyone from Baltimore participated in this event which has been going on for 21 years. She said she learned a lot, gained a lot of good documents and insight of what other Boards are doing around the country. She said there are basically three types of oversight agencies throughout the country and they investigate, monitor, or audit. She is still breaking down all of her materials and will share the information.

Each Board member received a rough draft binder at their place with general information on the CRB, the rules & procedures that were on the old CRB web page, definitions, the law which was updated 10/1/15, information on the Sheriff's Department, and a Police Department organizational chart. Director Brown requested that if anyone had any suggestions as to what to include in the binder, to please let her know.

Director Brown thanked the Board members for attending the agency's 26th Annual Civil Rights Breakfast on 9/25/15. Mr. Brent was honored for his many years of dedicated service to the Board. A special thank you to Mary Denise Davis who was able to fill a table of ten. We had a turnout of approximately 380 people. There were three workshops this year for the first time ever. They were: Race Relations with Tim Wise, LGBTQ & Bullying in Schools, and Next Steps in Civil Rights with Barbara Arnwine.

Equity Training is scheduled for October 26, 2015 1:00-4:00 pm at the Curran Room of City Hall. All Board members are invited and encouraged to attend.

New pamphlets were shared with the Board members. Director Brown thanked Secretary Green for her feedback on the first draft and welcomed

feedback prior to getting a large number printed in the near future. She also encouraged the Board to check-out the agency's new website and social media pages.

Last month there was a particularly disturbing complaint wherein the complainant wrote that she did not want to continue with her complaint because she did not feel safe. Our CRB Investigator has contacted her and plans to connect with her on Monday, October 19th.

VI. Old Business

Mr. Wesby asked if there was an update on the search for a new Investigator. Director Brown indicated she had a couple candidates in mind and planned to offer them the positions. She interviewed ten candidates for Investigator and ten for the Mediation Coordinator positions.

Ms. Davis asked for an update on the replacements for the Board. Director Brown said she is still working on it.

VII. New Business

The Board discussed planning training for the new members which would include going to IAD, training on the take-down techniques, ride-alongs, and gun range training. Chief Hill and Chair Bourne will coordinate dates. Lt. Norris asked the Board members to contact their Community Service Officer in their respective district to schedule their ride-along. Chair Bourne suggested the take-down training could be done right here in the office at the next meeting, perhaps a half an hour before the meeting begins. Lt. Norris said he would have to look at the schedule for that training and he could potentially have to pay overtime to officers to do the training. Director Brown asked Lt. Norris to ask about several dates in December and January. Chief Hill asked Lt. Norris to check into the portable shoot/don't shoot possibility.

There being no further business, the meeting adjourned at approximately 6:50 p.m.

Respectfully submitted,

Michele Masters
Staff to the Board