

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, October 25, 2024

7 E Redwood St, Baltimore, MD 21202

Attendees: (Committee Members) Raymond Kelly (Vice Chair) Kim Rogers, David Cramer, Jesmond Riggins. Absent: Tiera Hawkes (Chair), Staff: Lisa Kelly (Chief of Investigations), Tashawn Smith (Case Manager Supervisor), Marissa Crockett, Kashira Al-Sabir, Carissa Mattern, Dana Abdul-Saboor, Samuela Ansah, Terrie Lewis, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:00 am by Vice Chair Kelly.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the October 25, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. David Cramer moved to approve the October 11 and October 18, 2024, Public Session Minutes. Minutes were approved without objections.
- D. Director's Report
 - a. Chief Lisa Kelly gave the Report on behalf of Interim Director Caron Watkins.
 - b. Staff Updates:
 - i. Dana Abdul Saboor (Case Manager)
 - ii. Brandon Wafford will be the new analyst for PAD
 - iii. Search for PAB Deputy Chief
 - c. NACOLE Conference – scheduled for Oct 26, 2024
 - d. ACC will not meet on the Friday after thanksgiving – November 29, 2024
 - i. BPD will send over the cases before Thanksgiving to allow time for review
 - e. Supervisor Tashawn Smith gave metrics (see Figure 1)
 - i. An additional 3 cases were added since the metrics
 - ii. Vice Chair Raymond Kelly asked if the metrics will be added to the minutes. Chief Kelly responded that the metrics will be added.

iii. Figure 1- ACC Metrics

Metrics for 10/25 Report	
Number of cases heard this calendar year (excluding this meeting)	834 cases
Number of these cases delivered within 90 days of expiration	53 cases
Number within 60 days	91 cases
Number within 30 days	86 cases
Number within 15 days	381 cases
Number of completed investigations delivered to OECR past expiration	5 cases
Number of cases currently scheduled for the next meeting	19 cases (11/01)
Number currently scheduled for the meeting after next	10 cases (11/08)
Number of cases within 15 days of expiration on the date of their scheduled hearing	9 cases
Of these cases, the total involving 1 accused officer	5 cases
involving 2-3 accused officers	1 case
involving 4-5 accused officers	2 case
involving 6 or more officers	1 case

- iv. David Cramer spoke about questions asked at the conference:
 - 1. What happens next after the decisions are made for an officer.
 - 2. Is there a timeline when they must accept the decisions.
 - 3. Chief Kelly responded that it is 30 days.
- v. Staff will be able to run a report on the information from IAPro.
- vi. Member Jesmond Riggins spoke about how it would be interesting to hear about the report on bias of civilians and the trial board.
- vii. Vice Chair Kelly and Member Riggins discussed how cases are heard at the trial boards.
- viii. Supervisor Smith announced that a shared Outlook Calendar had been sent for members to enter their time off.

E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or

judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session. The Open Session was closed without objection at 10:13 am.
- b. The ACC moved back into the Open Session at 12:10 pm.

- i. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2023-0825

- Officer A
 - Allegation 3- Harassment: Not Administratively Charged
 - Allegation 4- False Arrest: Not Administratively Charged
- Note: PAB2023-0825** – Two allegations of Harassment & False Arrest were voted on.

Case PAB2023-0723

- Officer A:
 - Allegation 1- Neglect of Duty-Failure to Intervene: Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2023-0752

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- Neglect of Duty-Failure to Write Report: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
- Officer D:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer E:
 - Allegation 1- Abusive or Discriminatory Language: Not Administratively Charged
 - Allegation 2- False Imprisonment: Not Administratively Charged
 - Allegation 3- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Allegation 4- Neglect of Duty- Failure to Write Report: Administratively Charged

- Officer F:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- Neglect of Duty-Failure to Write a Report: Administratively Charged

Case PAB2023-0813

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged

Case PAB2023-0820

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
 - Allegation 2- Abusive or Discriminatory Language: Administratively Charged

Case PAB2023-0834

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged

Case PAB2024-0636

- Officer A:
 - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0637

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged

- Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0638

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0639

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0640

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged

Case PAB2024-0641

- Officer A:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged

Case PAB2024-0642

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0643

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0644

- Officer A:
 - Allegation 1- Neglect of Duty-Failure to Write Report: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0645

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0646

- Officer A:

- Allegation 1- Neglect of Duty-Failure to Search:
Administratively Charged

Case PAB2024-0647

- Officer A:
 - Allegation 1- Criminal Misconduct/Misdemeanor: Not
Administratively Charged

Case PAB2024-0648

- Officer A:
 - Allegation 1- False Arrest: Not Administratively Charged
- Officer B:
 - Allegation 1- False Arrest: Not Administratively Charged

Case PAB2024-0649

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S):
Not Administratively Charged

Case PAB2024-0650

- Officer A:
 - Allegation 1- Securing/Treatment of People Being
Detained or Transported: Administratively Charged
- Officer B:
 - Allegation 1- Securing/Treatment of People Being
Detained or Transported: Not Administratively Charged
- Officer C:
 - Allegation 1- Inappropriate Comments and/or Gesture(S):
Not Administratively Charged

Case PAB2024-0651

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged
 - Allegation 2- Force Out of Policy: Administratively
Charged
 - Allegation 3- Inappropriate Comments and/or Gesture(S):
Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty-Failure to Write Report: Not
Administratively Charged

Case PAB2024-0662

- Officer A:
 - Allegation 1- Failure to Report Use of Force: Not
Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required:
Administratively Charged
- Officer B:

- Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Allegation 2- Failure to Report Use of Force: Administratively Charged
- Allegation 3- Failure to Operate BWC as Required: Not Administratively Charged
- Officer C:
 - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
- Officer E:
 - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged
- Officer F:
 - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged

Case PAB2024-0664

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
 - Allegation 2- Discourtesy: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1-Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

c. Vice Chair Kelly adjourned the meeting at 12:11 pm.

F. Meeting was adjourned at 12:11 pm

Next ACC Meeting: November 1, 2024, 10:00 am