Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, October 4, 2024, 2024

7 E. Redwood Street, Baltimore, MD 21202

Attendees: (Committee Members) Kim Rogers, David Cramer, Jesmond Riggins, Raymond Kelly. Absent: Tiera Hawkes (Chair) Staff: Lisa Kelly (Chief of Investigations) via remote, Marissa Crockett, Kashira Al-Sabir, Carissa Mattern, Dana Adul-Sabor, Samuela Ansah, and Robin Drummond.

- A. Call to Order Rollcall
 - a. The meeting was called to order at 10:03 am by Vice Chair Raymond Kelly.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. David Cramer moved to approve the October 4, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. David Cramer moved to approve the September 27, 2024, Public Session Minutes. Minutes were approved with corrections.
- D. Director's Report
 - a. Lisa Kelly
 - i. She will begin mediation discussions after Civil Rights Week.
 - ii. Vice Chair Raymond Kelly spoke about the Police Training and standards Commission meeting.
 - 1. Investigations/cases:
 - o Average 301 days.
 - o Almost half are received within 15 days of investigation
 - o Statewide average is 91 days.
 - o Second in caseload is the state.
 - o He noted that in 2023 OECR received 5 expired cases.
 - 2. Vice Chair Kelly stated there will be some type of admonishment to be in compliance.
 - He said that the advocacy for a more efficient process will probably fall on OECR/ACC.
 - Jesmond Riggins wanted to know which law enforcement department is an extreme outlier. Vice Chair Kelly will follow-up on the information.

E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to "discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom is has jurisdiction or any other personnel matter that affects one or more specific individuals," and to "comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter."

- a. David Cramer moved to close the Open Session and move into the Closed Session. The Open Session was closed without objection at 10:15 am.
- b. The ACC moved back into the Open Session at 12:01 pm.
 - i. Adjudications from Closed Session:
 The ACC decided on the following adjudications in open session:

Case PAB2023-0697

- Officer A:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged
- Officer B:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged

Case PAB2023-0744

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2023-0763

- Officer A:
 - Allegation 1- Force Out of Policy: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2023-0810

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2023-0855

• Officer A:

- Allegation 1- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged
- Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged

Case PAB2023-0862

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged

Case PAB2023-0878

- Officer A:
 - o Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2023-0880

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged

Case PAB2023-0888

- Officer A:
- Allegation 1- Neglect of Duty: Administratively Charged
 Case PAB2023-0934

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged

Case PAB2024-0580

- Officer A:
 - o Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0581

- Officer A:
 - Allegation 1- Insubordination: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Insubordination: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Not Administratively Charged
 - Allegation 4- Inappropriate Comments and/or Gesture(S):
 Not Administratively Charged

- Allegation 5- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged
- Allegation 6- Inappropriate Workplace Conduct: Not Administratively Charged

Case PAB2024-0582

- Officer A:
 - Allegation 1- Inappropriate Comments and/or Gesture(S):
 Not Administratively Charged

Case PAB2024-0583

- Officer A:
 - o Allegation 1- False Arrest: Not Administratively Charged
 - o Allegation 2- Harassment: Not Administratively Charged
- Officer B:
 - o Allegation 1- False Arrest: Not Administratively Charged
 - o Allegation 2- Harassment: Not Administratively Charged
- Officer C:
 - o Allegation 1- False Arrest: Not Administratively Charged
 - o Allegation 2- Harassment: Not Administratively Charged
- Officer D:
 - o Allegation 1- False Arrest: Not Administratively Charged
 - o Allegation 2- Harassment: Not Administratively Charged
- Officer E:
 - O Note Not voted on Out of jurisdiction

Case PAB2024-0584

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0585

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0593

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required:
 Administratively Charged

Case PAB2024-0608

- Officer A:
 - Allegation 1- Level 3 Use of Force: Not Administratively Charged

Case PAB2024-0616

• Officer A:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- o Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - o Allegation 2- Neglect of Duty: Administratively Charged
- Officer C:
- Allegation 1- Neglect of Duty: Administratively Charged
 Case PAB2024-0617
 - Officer A:
 - Allegation 1- Inappropriate Comments and/or Gesture(S):
 Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police
 Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- c. Vice Chair Kelly adjourned the meeting at 12:05 pm.
- F. Meeting was adjourned at 12:05 pm

Next ACC Meeting: October 11, 2024, 10:00 am.