

**Office of Equity & Civil Rights**  
**Mayor's Commission on Disabilities**  
**Meeting Minutes**  
**November 30, 2022**

Participants:

1. Aloma Bouma – National Federation of the Blind
2. Brenda P. Haynes – Access Committee
3. David Greenberg – Transportation Committee
4. Janice Jackson – W.E.A.N. – Consumer Advocate
5. Jason Begue – Baltimore City Association of the Deaf
6. Laetitia Griffin - BCDOT
7. Marlene S. Hendler – Citizen
8. Matthew Reeds
9. Michael Trentadue – Accessible Tech Pro
10. Rochelle Purnell – BCHD
11. Stephanie Horton - HABC
12. Yojinde Paxton - BCPS

Guests

13. Mary Herman – ASL Interpreter
14. Shelley McAllister – ASL Interpreter

Office of Equity and Civil Rights staff:

15. Caylin Young – Deputy Director
16. Hugh Scoggins – Program Compliance Officer
17. Robin Drummond – Special Assistant

I. Welcome/Call to Order

- a. The meeting was called to order by Acting Chair Caylin Young at 1:05 pm.

II. Opening Remarks

- a. Caylin Young – Acting Director

III. Director's Report - Caylin Young (Deputy Director)

- a. Updates in review:
  - i. Civil Rights Week was held October 31, 2022 – November 4, 2022.

- ii. Aloma Bouma has been submitted to the Mayor for approval to be named Chairperson of the Mayor's Commission on Disabilities. Deputy Director Young thanked Michael Trentadue for stepping up to volunteer as well.
- b. Administrative activities
  - i. The job vacancy has been posted for MCD as well as other vacancies. Deputy Director Young would like to involve the MCD Chair or a designee, and the Law Department in the hiring of candidates.
    - a) Deputy Director Young gave an overview of the distribution of services and the restructuring of OECR's budget. He presented a visual chart to show the hierarchy of the office and the division of service numbers.
  - c. The future dates of the MCD meetings for the next calendar year are:
    - i. January 25, 2023, 1:00 PM
    - ii. February 22, 2023, 1:00 PM
    - iii. March 22, 2023, 1:00 PM
    - iv. April 26, 2023, 1:00 PM
    - v. May 24, 2023, 1:00 PM

IV. Approval of the minutes

- a. The October 26, 2022 minutes were approved.

V. Committee Reports

- a. No reports.

VI. Open forum

- a. Ms. Aloma Bouma thanked Deputy Director Young for his work with the Commission and for Civil Rights Week. In addition, Ms. Bouma thanked Mr. Trentadue in follow up to their meeting.
- b. Ms. Janice Jackson would like an update on the Committee lists. In addition, she asked if the By-Laws draft will be revisited.
  - i. Deputy Director Young, Mr. Scoggins, and Ms. Bouma will work together to update and make recommendations on the By-Laws at the next meeting.
  - ii. Ms. Aloma Bouma requested an updated email and phone list of all members from Mr. Scoggins.
  - iii. Ms. Drummond will submit a list of the current committees.
- c. Mr. J.B. Begue asked if there can be an accessible folder, Google doc, One Drive or central place that contains all information including Minutes, committees, and resources.
  - i. Deputy Director Young responded to Mr. Begue's questions and suggestions:

- a) Ms. Drummond and the office can work on creating a central place for accessing documents. Ms. Bouma will be check for accessibility.
- b) The office does not have a resource guide, but it can be developed.
- c) For ASL and accessibility requests please reach out to Mr. Hugh Scoggins.
- d) OECR will be hiring two ASL interpreters fulltime in the future.
- d. Mr. Begue asked about the communication between the police and deaf people.
  - i. Ms. Bouma spoke about issues with the blind community and that it is one of her priorities to build a language connection with the police department.
  - ii. Ms. Henderson spoke about issues with the police engaging people who experience a seizure and other medical conditions.
  - iii. Mr. Scoggins suggested a meeting in the New Year with the ADA coordinator for the police department.
- e. Ms. Marlene Henderson spoke about a project to reduce the MTA paratransit trip times from Howard County to Columbia Mall. She is working with the State to reduce travel time from 4 hours to 2 hours via route 40 and Rolling Road.

#### V. Closing

- a. Next meeting is scheduled for January 25, 2022, via Zoom.

There was no further business to discuss.

There being no further business to discuss, Commissioners voted to adjourn the meeting at 1:58 pm.

Respectfully submitted,

Robin Drummond  
Special Assistant  
Office of Equity and Civil Rights