

**POLICE ACCOUNTABILITY BOARD FOR BALTIMORE
REGULAR MEETING AGENDA**

March 4, 2024

6:00-8:00 pm

I. Welcome

The meeting was called to order at 6:06p.m. by Chair Joshua Harris. Chair Harris asks if anyone had any birthdays, anniversaries, or celebrations to share. Vice Chair Jamal Turner shares his son turned 1 on 2/18.

II. Roll Call

Secretary Stephanie Lee conducted roll call

Mansur Abdul-Malik
Ambassador Peter Boddie
Marc Broady, Esq.
Antoine Burton
Joshua Harris, Chair
Dr. Janetta Gilmore
Megan Kenny
Stephanie Lee, Secretary
Harold Madison
Dr. Doris Minor-Terrell
Maraizu Onyenaka
Jesmond Riggins, Esq.
Jamal Turner, Vice Chair
Bryan Upshur
Avi Wolasky

Board Absent

Lisa Nguyen

OECR Staff
Director Dana Moore
Deputy Director Lisa Kelly
COO Roland Selby
Meg Mishou
Jumel Howard
Samuela Ansah
Brandon Wafford
Terrie Lewis

III. Review and Approval of Agenda

Member Maraizu Onyenaka moved to adopt the March agenda, motion is seconded and adopted.

IV. Review and Approval of Minutes

Chair Harris asks to table approval of the February minutes until they are checked against the February recording and reviewed. Vice Chair Turner moved to table approval of the February minutes. The motion was seconded Member Mansur Abdul-Malik asks if anyone will cross check the minutes after the review. Secretary Stephanie Lee and OECR will cross check the minutes. Chair Harris mentions there was a situation with the February meeting recording but he keeps a secondary audio file of the meeting that will be used to check the February meeting minutes. The motion was adopted.

V. Staff Updates

Director Dana Moore provides staff updates. On Thursday 3/7, a few members of the PAB, Administrative Charging Committee (ACC) and OECR staff will be in Annapolis to attend the Maryland Police Accountability Act (MPAA) Summit hosted by the Police Executive Research Forum and Governor's Office of Crime Control and Prevention.

OECR has received a request for the PAB to select a civilian to serve on a trial board on May 7th-10th.

Senate Bill 621 was heard in the Judicial Proceedings Committee on February 21st. The bill will authorize PABs to conduct independent investigations of police misconduct concurrently with law enforcement agencies and empowers PABs with subpoena powers.

OECR has been in conversation with the Law Department and BPD to see if there are ways to improve the Public Integrity Bureau (PIB) process to sharing completed investigation files with the ACC in a timely manner. The goal is for the PIB to share completed investigations with the ACC no later than 90 days before the date of expiration.

OECR will inquire into applications submitted for the youth vacancy.

Board members have received their initial stipend payments. Laptops for the PAB have arrived and there are 5 remaining in the office. Members who have not received their laptop should schedule a time to come into the office to set up and take their laptops home.

Civil Rights Week is approaching. The breakfast will happen on October 7th. The week will consist of seminars and panel discussions. OECR will be issuing requests for proposals for ideas for events during Civil Rights Week. OECR will be prioritizing their boards and commissions. As such, OECR will be requesting the PAB and ACC to submit a proposal for an event during the week.

The next PAB meeting will be April 1st.

Chair Harris asks when the Board will receive an equity training. Director Moore handles that training, and it can happen at the next meeting. Chair Harris asks about the time commitment for training. Director Moore answers it is up to the Board, the training can range from an hour to all day. Chair Harris would like to have a half day training.

Member Megan Kenny asks if the February recording is gone. Director Moore answers she isn't sure if they are gone but is happy Chair Harris has a backup recording. Member Kenny asks if we know what happened to the recording, Director Moore does not know.

Vice Chair Turner mentions Member Pastor Burton has connections to the We Are Us group and would be valuable in planning Civil Rights Week events.

Chair Harris mentions Vice Chair Turner and ACC Chair Tiera Hawkes will be attending the PERF summit on 3/7 and is inviting PAB members to attend. Additionally, there have been applications from the Youth Advisory Board to fill the youth vacancy on the PAB. Chair Harris is requesting a list of those who have applied to be sent to the Executive Committee.

Member Abdul-Malik asks if there are any details about the PERF summit on 3/7. Director Moore shares the summit is to discuss implementation, challenges and strengths of the MPAA. Member Abdul-Malik asks if any elected officials will be present. Chair Harris notes representatives from the Governor's Office and PERF will be present and is unsure if any elected officials will be present. Member Abdul-Malik inquired to see if any legislators from particular committees would be present at the PERF summit. Chair Harris is unsure if any elected officials from a legislative committee will be present, but members can request meetings with legislators. Member Jesmond Riggins recently testified in support of Senate Bill 621 which would give the PAB the same powers as the Civilian Review Board (CRB) should the CRB be sunset.

Secretary Lee notes even if members cannot testify in person, they can submit written testimony in support or opposition of a bill. Chair Harris notes legislation to codify the one year and one day deadline for completion of investigations of police misconduct is also up for support. Member Abdul-Malik asks when the bill is supposed to come up for a vote. Secretary Lee notes there is a way to monitor bills on the Maryland General Assembly website. Member Abdul-Malik is asking for the edification for those on Zoom or members of the public who are unaware. Director Moore provides some insight on bill tracking. OECR Staff member Jumel Howard shares the Women's Commission is developing resources to help members of the public be involved in the legislative session and is happy to include the PAB.

OECR Staff member Samuela Ansah reiterates on the necessity to select a civilian to serve on the upcoming trial board. Chair Harris suggests selecting an individual who has been trained.

Chair Harris reiterates members should pick up their laptops from OECR as soon as possible.

Member Kenny asks for an update on staff vacancies. Director Moore doesn't have updates but introduces Chief Operating Officer Roland Selby who joined OECR in the past month and will be assisting in the supervision of the Police Accountability Division. COO Selby introduces himself to the PAB.

Member Abdul-Malik asks about the updates Director Moore gave previously regarding budget cuts and staffing. Director Moore shares OECR hasn't experienced those budget cuts in regard to staffing. However, there is a directive for City agencies to reduce their budget by 5%. Director Moore suggests an executive session with the Board to discuss budget processes and concerns. Director Moore has received a memo to reduce OECR budget by 5% and eliminate one position and has done so in a manner that is not hurtful and doesn't touch PAD budget. There is also a request for enhancements that will allow OECR to fulfill its mandates, particularly with the Mayor's Commission on Disabilities. It would be helpful for Board members to have a schedule on the budget season. Chair Harris notes there is a small decrease in the allocation to the Police Accountability Board but there is an opportunity to advocate for more funding. Chair Harris asks Director Moore if they anticipate the Board will still be fully staffed with 17 budgeted positions. Director Moore is unsure.

Director Moore has certificates for appreciation from Mayor Brandon Scott for PAB members.

VI. Quarterly Meeting with Heads of Law Enforcement

Commissioner Richard Worley, Baltimore Police Department

Commissioner Richard Worley notes movements in BPD is going well. The reorganization at BPD is finished and are going well. The biggest change has been moving district detective units from under district commanders and are now under special commander and lieutenant colonel who can provide better oversight with detectives. This is working well. Homicides are down 8 incidents or 18% compared to last year and shootings have gone down about 7%. The biggest challenge are robberies committed by young people who are caught, released and are recommitting the same crimes. Stolen automobiles are coming down but are still way to high. BPD has given away around 3000 wheel locks and are giving them away every weekend. BPD is working well with the State's Attorney's Office (SAO). Their clearance rate in homicides and non-fatal shootings are up this year compared to last year. This can be attributed to officers and the reorganization and trying to get more officers in patrol as they are short in officers. BPD will have just under 2000 officers by the summer. The last time they had under 300 homicides before 2023 was in 2014 and BPD had 3000 officers. BPD had an important news conference recently about their compliance with 24 paragraphs out of about 500 paragraphs. That is about 5% of the consent decree, but once they start to meet compliance, it will only snowball from there. BPD must (delete not) remain in compliance with those 24 paragraphs for a year for them to be removed from the entire consent decree. COMSTAT are more compliance meetings than crime meetings which happen virtually on Mondays, Wednesdays, and Fridays. Recruiting is still a challenge, but BPD will be pushing as much as they can. At the end of the year, BPD can offer their officers reduced childcare costs and this will eventually be an initiative with the Fire Department and other agencies.

Chair Harris asks Commissioner Worley how officers in the Southern districts are assigned to their beat to promote community engagement policing community policing. Commissioner Worley notes districts are broken down into posts and

sectors. Regardless of how they are broken down, Brooklyn will be an island by itself. Each district is divided into 3 sections, each section has 4/5 cars. For example, Brooklyn is broken down into 4 post cars. Some are permanent post cars or permanent shifts, so you will see the same officers. BPD is looking to change that, as younger officers are assigned those posts and seem to move on to other parts of the department. The southern district was created the way it was as Brooklyn was even more isolated before. The western district experienced the most changes during redistricting. Every district has a post car that allows officers to walk in the community and engage with residents and businesses.

Member Burton notes Major Boyd did a great job in the Park Heights community and connecting with the community. However, there is a new major in place that the residents are not familiar with. Member Burton asks how BPD will ensure the new major will follow in Major Boyd's footsteps in connecting with the community. Commissioner Worley notes there is a Lieutenant Colonel that is currently overseeing the Major, but the new Major is out with an injury. Each district is overseen by a Major and Captain and the Captain in the Park Heights community is familiar with the community as Major Boyd was. Major Boyd was moved to another assignment she requested. District commanders usually spend 2 years in their assignment on average. Major Saunders was in the Southeast and when she returns from her injury, she will continue to build on her connection with the community. If she is still out with an injury in the summer, BPD will send another Major to her district, as they cannot solely rely on a Captain to oversee the district. Since district detectives are no longer supervised by district commanders, it will allow district commanders more time to connect with their community.

Vice Chair Turner asks if referrals for youth offenders are effective and if they are getting connected with services and resources as mandated by the Group Violence Reduction Strategy (GVRS). Commissioner Worley answers the GVRS doesn't touch the youth. When a youth offends and is arrested, BPD will contact the Department of Juvenile Services (DJS) who will refer the youth to booking and processing and forward their case to the State's Attorney. For a first offense like a stolen vehicle, DJS will ask BPD to provide them a diversion sheet and take the youth home. DJS is responsible for providing wrap around services for the youth and their family. 2 nights ago, BPD took a 13-year-old offender to juvenile booking and took them home the next day at their parents, however, this is their 3rd offense. While DJS has wrap around services, Commissioner Worley believes the City also has valuable wrap around services they could provide to youth who offend as they did with squeegee kids. Chair Harris asks if it would be valuable for the PAB to write a letter to DJS about wraparound services for youth. Commissioner Worley believes the letter would be valuable.

Chair Harris asks Commissioner Worley to explain the recent promotion of Captain White to the Public Integrity Bureau despite her involvement in the case of Freddie Gray. Commissioner Worley explains Captain White was promoted from Sergeant to Lieutenant to Captain. Upper Command will look at everything an officer has done and make recommendations for promotion. Captain White has been promoted to Captain for a year now and when the opening in PIB came up, she applied and was selected. Whenever there is an open position, it is posted and there is an interview process with a scoring rubric. Chair Harris asks if it

would be feasible for BPD to have a conversation with PAB prior to the announcement of high-profile promotions to prepare public relations and media responses. Commissioner Worley concedes BPD can consult with the PAB. Commissioner Worley didn't believe Capt. White's promotion would be high profile, as it wasn't necessarily a promotion, as she had been promoted for a year; her appointment to the PIB was a lateral movement in the Department.

Member Kenny asks if anything has changed in BPD's promotion practices to prevent BPD members who face criminal allegations from being promoted. Commissioner Worley notes nothing has changed in the promotion practices and he would promote that particular officer again. BPD knew the case against the officer would be dismissed for lack of evidence. If the officer had been charged and convicted, then the promotion would have been halted. Deputy Commissioner Nadeau notes BPD opened an internal investigation and knew the outcome of the investigation as the internal investigation happened concurrently with the criminal investigation. BPD knew the facts of the case and the decision was made to proceed with the promotion. The case played out in court and the officer's case was dismissed as the facts were not accurate. Member Kenny clarifies that Commissioner Worley would have promoted the officer regardless of charges and asks if the Commissioner is aware of how many individuals are charged for things they did not do. Commissioner Worley doesn't go by what people are charged and treats his officers fairly. BPD knew the accusation was false, the officer was up for promotion and they promoted her. Chair Harris notes there should be a catch in the promotion process and asks if hypothetically, the officer was convicted, would the officer be demoted. Commissioner Worley answers the officer would have been demoted. Commissioner Worley and Deputy Commissioner Nadeau had a conversation prior to the promotion and decided if there was any indication that the case would end in a conviction, the officer would not be promoted. However, there was nothing in the case folder and in talking with Baltimore County, there was no chance the officer would have been convicted. Member Burton notes he appreciates Commissioner Worley's position in treating his officers fairly. However, perception is everything especially in a city like Baltimore with a strained relationship between the police and residents. Seeing the promotion of an officer involved in the death of Freddie Gray in the newspaper had residents up in arms. Member Burton doesn't believe Commissioner Worley owes it to the PAB to tell them who he is going to hire, but they can do a better job of public relations especially as it relates to high profile promotions. A lot of residents were upset at the promotion, and it is not right to stop the officer's livelihood however, Member Burton disagrees with Commissioner Worley's statement about promoting the officer again and contributes to an 'I don't care' attitude. Member Burton isn't accusing Commissioner Worley of that attitude but if everyone is working to build a better relationship between the community and BPD, BPD cannot take the side of doing whatever they want to do. Commissioner Worley clarified there are two different promotions being discussed: the Captain involved in the death of Freddie Gray had already been promoted to Captain and made a lateral move to the PIB. There was a story when she was first promoted. However, BPD can do a better job with handling promotions. Commissioner Worley noted the community in the Southwest overwhelmingly wanted the Captain to be the Major because they loved having her there. Commissioner Worley agrees they can do a better job at public relations and understands BPD needs to tell their own story. They should

have beat the press and told the story themselves. BPD wasn't aware the promotion in the Southwest would be story in the news based on a case that had inaccurate information. Chair Harris noted in his professional career, he is involved in crisis management at the intersection of diversity, equity, and inclusion. He has told 3 major institutions and now BPD, wanting to be trusted is not good enough to be trustworthy. Including the PAB in the announcement of promotions can help build trust. Commissioner Worley agrees and isn't opposed to including the PAB in future high profile promotion announcements.

Chair Harris would like to offer the PAB as a resource for officers in the academy to explain the importance of community policing, if that doesn't currently exist. Commissioner Worley explains academy training is overseen by the consent decree and the Department of Justice (DOJ) and requires certain elements such as lesson plans to be approved. There are some community policing-oriented trainings such as one with Project Pnuema, but they can always add more. Commissioner Worley emphasizes the importance of training BPD members while they are in the academy because once they leave, it must be drilled into them. Chair Harris again offers himself and the PAB as a resource for members in the academy to understand community policing.

Member Doris Minor-Terrell refers to the conversation about juveniles and asks if it would be helpful to have a policy that automatically triggered a home investigation in cases of youth who are consistently involved in the criminal justice system. Commissioner Worley notes that are something the DJS is supposed to be doing. As soon as BPD arrests or diverts a youth, they take the youth home, write up a form to DJS who takes those forms and follows up with the family to inquire about services the family or youth may need. However, those programs run though DJS and if there is a youth who is consistently involved in the system, they should be flagged for services. Member Minor-Terrell asks what the PAB can do to help this situation. Chair Harris and Commissioner Worley both agree a letter to DJS from the PAB might be helpful. Chair Harris suggests copying Baltimore City Schools on the letter as there may be some links to truancy which Baltimore City Schools has been struggling with.

Chief Antoine Smith, Baltimore City Environmental Police

Chief Antoine Smith shares he is officially Chief of the Baltimore City Environmental Police, as he had been acting Chief for the past three years. Baltimore City Environmental Police have authority over the natural resources in the City. They patrol the municipal drinking water areas and regions, at the Reservoirs and the Back River Waste Treatment Center. They protect them from terrorism, pollution, and crime. They do promote responsible recreation in those areas, maritime enforcement, and have robust community relations.

Chair Harris asks for an update on personnel at the Environmental Police. Chief Smith notes they just acquired a few officers from BPD. The attrition is affecting all agencies. The Environmental Police now has 10 officers, up from the 7 officers they previously had. To be fully staffed, the Environmental Police would need 20 officers. To police all the water maintenance facilities and yards, respond to accidents and incidents in their yards and provide escorts to Department of Public Works employees, would be easier with a full staff. The agency is still

working on recruiting despite other agencies offering higher and competitive compensation that the Environmental Police cannot offer at this time. Their motto is to educate before enforcement when they are out in the community and avoid recidivists.

Chair Harris asks if there is a place residents can highlight positive or negative interactions with Environmental Police officers. Chief Smith notes they are currently working on a website so they can properly funnel information to the appropriate agency. They often get complaints through the Civilian Review Board (CRB) or PAB and will do the proper investigation. The Baltimore City Information Technology Department (BCIT) and the Environmental Police legal team are working together to get the proper information on their website so residents can have those resources in an accessible location. They get their complaints through the CRB and PAB and follow the protocol to issue determinations. Chair Harris asks if complaints come through the PIB. Chief Smith confirms Chair Harris' question and notes complaints can be called into their agency directly and they are forwarded to the PAB.

Chair Harris asks how the Environmental Police operates with satellite offices, as they cover a large geographical area. Chief Smith notes historically, the agency works in the outlined areas, particularly the reservoirs which are situated in the counties that surround Baltimore City. Baltimore City had the foresight to purchase that land to provide drinking water. The agency has 3 outlined districts and one district that is under administrative creation for metropolitan patrol which will patrol the wastewater treatment plants. They will be a quick response team for any type of terroristic threat and a first aid response if they can be, working in conjunction with the local jurisdictions as the agency has jurisdiction in the 6 counties that the City provides drinking water to. The agency has a district in Liberty, Lochraven and Prettyboy Reservoirs. The agency's headquarters is on Fulton Avenue in Baltimore City and operate a satellite office in the same building as DPW's leadership. The three outlined districts are managed by a sergeant and contingent of officers depending on patrol needs.

Chair Harris asks if the agency has the same policies as BPD. Chief Smith notes the agencies policies are mandated by the Maryland Police Accountability Act (MPAA). Chief Smith is in the process of procuring Lexipol which writes general order for smaller police agencies. They consider best practices, local, state and federal laws. The agency doesn't have a dedicated policy writing department like BPD but with this service, they can compile their policies and post them on their website. In general, the policies will mirror BPD policies as their policies are best practices since they are under a consent decree. The agency also has similar policies from surrounding counties as they operate in their jurisdictions as well.

Chair Harris asks if Chief Smith's officers receive training when new laws are passed. Chief Smith refers to Lexipol. With that process, they meet every week to discuss new legislative mandates and write them up in a test format for dissemination within the agency. Each officer must take and pass the test to move forward. If an officer fails, the test to the point where they may have to be penalized as they are not onboarding the legislation properly. Acquiring Lexipol will allow them to archive this information so they can have a record should there be a question of an officer being aware of new laws.

Member Abdul-Malik asks what other jurisdictions and responsibilities the Environmental Police covers besides waterways. Chief Smith answers they are called upon for dumping issues. Most criminal or personal activities that affects the drinking water supply or water shed is referred to the Environmental Police. The agency has a few cases where there is potential contamination of the drinking water supply. They just issued citations related to theft of water services from connected to hydrants. Chief Smith has two detectives and detective sergeant who will investigate these crimes to ensure they are under their jurisdiction. Some cases are referred to other agencies such as HABC for code violations or other cases that are not under their purview. The Environmental only take cases of dumping when they affect the water supply.

Member Burton thanks Chief Smith for the open and transparent communication.

Chair Harris requests OECR staff to schedule some time for the PAB to visit the Environmental Police.

II. New Business

- Board Training

Chair Harris announces Member Abdul-Malik has been working with staff from the National Association for Civilian Oversight of Law Enforcement to create training for the PAB. Member Abdul-Malik specifies the training will be led by Brian Corr and his company, Cambridge Consultant Services. There will be 3 separate sessions and each session will be 2 hours long. Member Abdul-Malik suggests each Monday at 6 PM to keep with the cadence of the PAB meetings. The first session will cover an overview of civilian oversight, the second session will cover the PAB and its function, and the last session will plan for the future. Chair Harris reiterates the Board's opportunity to receive equity training from OECR on a Saturday and opens for discussion on this topic.

Member Bryan Upshur asks if these meetings for training will be open to the public or closed session. Chair Harris answers since these are trainings, they will not need to be open to the public. Vice Chair Turner shares he the training is helpful and needed. It might be helpful to have these trainings and visits in person. Member Harold Madison asks if it would be possible to have a retreat. Chair Harris believes this feasible and asks if the Board wants to dedicate a whole weekend to training. Member Maraizu Onyenaka clarifies about the separate trainings. Chair Harris clarifies the training by Brian Corr would happen over the course of a few weeks; the equity training would happen during a weekend. Chair Harris entertains a motion for a Saturday equity training hosted by OECR in the next month or so. Member Kenny moved that the PAB will have equity training on the weekend. The motion was seconded . Chair Harris clarifies the equity training will be in person. Director Moore asks if the PAB would be open to extending the invitation to members of the ACC. Chair Harris includes members of the ACC and CRB to the motion. Chair Harris ask ACC Chair Tiera Hawkes if that works for the ACC. Chair Hawkes affirms the invitation. Member Abdul-Malik asks about

including members of Johns Hopkins Police Accountability Board. Chair Harris is open to inviting members of JHU PAB but is cautious of OECR staff capacity. Member Minor-Terrell believes JHU PAB conducts their own training. Chair Harris clarifies JHU PAB does provide police accountability training but is specifically speaking about the equity training from OECR. Member Burton mentions since will be the PAB's first retreat, it might be helpful to just limit the group to just the PAB. Secretary Lee asks if ethics training is done individually or as a group. Chair Harris answers the ethics training is done online and Director Moore offers to expand on the ethics training. Director Moore notes the ethics training is a self-directed online based training that can be completed at any time. The Inspector General has offered to visit the Board and answer any questions they may have. To Director Moore, it seems the Board is leaning towards a retreat with an equity training and include ethics training. Chair Harris entertains a motion to hold an equity and ethics training for the PAB, ACC and CRB on a Saturday in the next month in person. The motion is seconded and passes.

Chair Harris reiterates Brian Corr's availability for civilian oversight of law enforcement training the PAB throughout April, May and June. These trainings would be virtual. The trainings will cost \$2600 for the three sessions. Chair Harris opens the floor for discussion. Member Onyenaka believes the training session dates should be closer together. Chair Harris agrees the dates could be amended to fit the PAB's schedule. Secretary Lee doesn't believe the training sessions should be scheduled during the monthly PAB meetings. Chair Harris agrees and believes the training sessions can be weekly on days the PAB is not scheduled to meet. Member Onyenaka has a few proposals for dates and will share the Board via email. Chair Harris entertains a motion to schedule the trainings with Brian Corr and pay for the trainings. Director Moore notes the OECR hasn't been asked to fund these trainings and the PAB doesn't have spending authority, as it rests with the OECR, so there should be a conversation about how to fund the cost and the process for funding. Chair Harris amends the motion to ask the OECR to fund the civilian oversight of law enforcement training. Vice Chair Turner moved to request funding from OECR for the civilian oversight of law enforcement training. Member Kenny seconded the motion. Member Abdul-Malik understands the need to make the request. He cannot understand the amount of money dedicated to the Board to do the work has already been allocated, how do the allocations reflect the desires and goals of Board members. Member Abdul-Malik notes the \$2600 training is just 0.01% of the budget but the Board cannot make the decision to train themselves, how are they able to do the work they have volunteered and been tasked with. Director Moore asks the Board to let her, or the Liaison know of their ideas. It is one of the reasons a Chief Operating Officer was hired, to ensure the OECR is staying within budget and taking care of the needs of the boards and commissions. The sooner the PAB knows they want to incur an expense, the sooner a conversation can happen regarding funding. The process to get a request funded through Workday takes a while on the operations side and is just a process to get through. Member Minor-Terrell states she is confused as to why there is a discussion about training when there is no funding. She understands Director Moore's statements, but she needs a clarification as to whether the Board can plan for anything that incurs a cost without seeking

approval from OECR first. Director Moore reiterates it just requires a conversation with OECR first and the sooner OECR knows the better. Another board is having a full day retreat, and it is an unfunded board with no line item in the budget. However, OECR has worked with that board to find a location free of charge and provide equity training. OECR will find funds to feed the members. OECR is just asking for the Board to have a conversation about their ideas first. Chair Harris asks if the PAB has a line item for training in the budget. Director Moore notes there is a line item in the budget for training, although it isn't much. Director Moore suggests a separate meeting to discuss the budget. Chair Harris reiterates this training is important for the Board to be in compliance with the law. Director Moore notes the OECR has many unfunded mandates and will move money to make things happen as needed. Member Abdul-Malik reiterates the money allocated for the Board has a budget that has already been set prior to the Board members being appointed which means the Board members had no input in the budget. If the Board had no input on the budget, how does the budget align with the desires of the Board which represents every district in the City. This means the budget doesn't align with the interests of the residents of Baltimore and is a fundamental disconnect with regard to budget development and how the interaction between the Board and OECR doesn't seem to exist at all. Member Abdul-Malik questions if the budget is not responsive to the needs the people have, who is it responsive to? If the budget was made by someone with a different agenda than the Board members, there in lies the divide. Member Abdul-Malik notes even the location for the hybrid meeting was chosen largely because most of the locations in the zip code receiving the most complaints don't have the technology needed to facilitate a hybrid meeting. However, the Board should be able to entertain the idea of acquiring the technology needed to host a hybrid meeting so they can meet the community where they are, but they don't have the ability to say and structure that request. Member Abdul-Malik notes there is a fundamental divide that somehow needs to be resolved so the Board can do things that are very simple, like meeting at a location that doesn't have the technology needed but can fill the room with people with people who have dealt with the issues that the Board should be able to make recommendations in their report. Director Moore agrees and notes she passed a note to COO Selby to purchase hybrid technology equipment. Director Moore notes this is technology that would benefit the work of OECR and all the boards and commissions they support. Director Moore notes the budget was set before Board members were selected. They spoke about the budget and what it should be the following year. Director Moore notes majority of the budget goes to staffing costs, stipends were paid, and OECR is dealing with cuts to their budget. Director Moore believes the Board would benefit from a meeting on the budget and the Board can share what they think the money should be allocated for and administrative processes. Member Burton shares he is not sure how the locations are chosen for the meetings and did not know 21215 was a community receiving the most police misconduct complaints. However, the meeting was held at the Jewish Community Center when the meeting could have been held at the CCJ which has a side room with technology and right in the heart of where the issues are. Member Burton notes the meeting was held in the safe zone, when the meetings could have been held in the war zone. Director Moore shares she would love to have meetings at the

recreational centers because they would charge the PAB. Chair Harris shares Member Malik-Abdul and Secretary Lee were working with Member Kenny, chair of the Data committee to identify areas that have the highest number of police misconduct complaints coming into the PAB. The goal is for the Board to hold quarterly in-person meetings in the communities identified for high number of police misconduct complaints. However, the technology presented an issue at a number of locations for this meeting. Chair Harris offered to include Member Burton into location conversations for the quarterly in person meetings. Member Peter Bodde is concerned about the transparency in the budget and doesn't believe the confusion is intentional and believes the Board and OECR are talking past each other. Member Bodde notes the City provided a certain amount of money when the Board was established for the cost of running the Board. However, he is unclear and has not seen the budget for the allocation made by the City to run the Board. Member Bodde notes there are City offices supporting the PAB and questions if the budget is being used to cover their costs. Member Bodde believes a basic budget presentation is needed and one that communicates which funds are fungible, which funds are committed and where there is flexibility for Board input. Member Bodde believes everyone is acting in good faith to try and anticipate the needs of the PAB, but the worst thing is the runaround related to funding. Chair Harris summarizes Member Bodde's point and notes the legislation says the Board should be consulted with in regard to funding and spending. Chair Harris shares the City has allocated \$2.1 million for the police accountability specifically and there is a paragraph about the PAB in the Mayor's letter about this fiscal year budget. Member Upshur requests the Board have a meeting regarding the budget before the next monthly PAB meeting in closed session. Chair Harris agrees the meeting should happen but believes it should be held in open session. Chair Harris clarifies there is still a motion to request funding for the civilian oversight of law enforcement training. Members vote and the motion to request funding for the civilian oversight of law enforcement training.

Chair Harris entertained a motion to table the remaining items on the agenda and move to public comments due to time. It was moved to table the remainder of the agenda and it was seconded. The motion passed.

- **Board positions**
- **Town Hall**

VIII. Old Business

- **Stipends**
- **Annual Report**
- **Laptops**
- **Bylaws**
- **Website Updates**

IX. Public Comment

Chair Harris opens the floor for public comments. David Cramer, member of the

ACC, is concerned about the annual report that was due at the end of December. He notes it reflects if the boards are functioning or not. Chair Harris agrees about the concerns of the annual report. There have been staffing changes that has delayed report. The Policy and Advice committee is currently working on sending a completed draft of the report to the entire Board on March 15th.

Brian Blake thanks the Board for using their time to dedicate their knowledge to the City and with their help they can improve the City.

X. Adjournment

It was moved to adjourn the meeting. The motion was seconded The motion passed.

The meeting was adjourned at 8:11 p.m.