

**POLICE ACCOUNTABILITY BOARD FOR BALTIMORE
REGULAR MEETING AGENDA**

November 6th, 2023

Zoom

6:00-8:00 pm

I. Welcome

The meeting was called to order at 6:04 p.m. by Chair Joshua Harris

II. Roll Call

Chair Joshua Harris
Secretary Stephanie Lee
Vice Chair Jamal Turner
Megan Kenny
Mansur Abdul-Malik
Antoine Burton
Jesmond Riggins
Doris Minor Terrell
Harold Madison
Maraizu Onyenaka
Avi Wolasky
Lisa Nguyen
Janetta Gilmore

OECR Staff

Samuela Ansah
Chief Lisa Kelly
Director Dana Moore
Deputy Director Caylin Young
Jumel Howard
Meg Mishou
Ty'Lor Schnella

III. Review and Approval of Agenda

Vice Chair Jamal Turner moved to approve the agenda, Member Megan Kenny seconded the motion. Chair Harris lists items on the agenda. Motion to adopt agenda passed.

IV. Review and Approval of Minutes

Chair Harris asked for a motion to approve minutes of the October meeting. Vice Chair Turner moves to adopt the minutes of the previous meeting with corrections.

Member Kenny seconds the motion to adopt minutes of the previous meeting. The previous meeting minutes are adopted.

Secretary Lee stated a corrected version of the previous meeting minutes has been sent to the Board.

IV. Staff Updates

Director Dana Moore shares staff updates with the Board. There are two new members on staff, Terrie Lewis is the new Complainant Advocate and Jumel Howard, the Outreach Engagement Coordinator who will be more available following the end of Civil Rights Week. Mr. Howard introduces himself. Director Moore requests a closed session after adjournment to discuss more sensitive staffing updates.

Director Moore discusses successes of Civil Rights Week.

Director Moore discusses the National Association of Civilian Oversight of Law Enforcement (NACOLE) virtual conference on December 14-15. All Board members are invited to attend.

Director Moore shares trial board application is available for Board members to review, edit and finalize so it can be posted as soon as possible.

Director Moore shares the youth vacancy on the Board will be advertised.

Director Moore recognizes technical difficulties Board members may be experiencing. Board members can schedule 1:1 with OECR staff to troubleshoot issues while city issued laptops are being procured.

Member Kenny asked if the sensitive staff updates will be shared at the end and understands additional staff have been hired than shared. Director Moore answers no additional staff has been hired other than the two shared but there are sensitive issues that need to be addressed in a closed session, if a board member will make a motion for a closed session. Member Kenny understands an individual that specializes in data has been added to the OECR staff. Director Moore answers no additional staff has been added. Chair Harris asked if the staff listed on the Police Accountability Board website is only serving the Police Accountability Board or serve additional bodies as well. Director Moore answered staff serve both the Police Accountability Board and the Administrative Charging Committee. Member Jesmond Riggins asked how many staff in total is assigned to the Police Accountability Board. Deputy Director Caylin Young answers there are 9 hired staff members with 17 assigned budgeted spaces, all of which have not been hired yet. Member Riggins asked if those 9 are assigned to the Administrative Charging Committee as well. Deputy Director Young answers all staff in the Police Accountability Division are responsive to both boards.

Chair Harris asked if staff could share positions that have not been hired for. Deputy Director Young will share those positions but can be shared in more detail in closed session.

Member Maraizu Onyenaka asked if staff can send emails with PAB in the subject due to the influx of emails from unknown senders she doesn't recognize. Deputy Director Young answers most emails should be coming from Chief Mariel Shutinya and PAB Liaison Samuela Ansah or Chief of Staff Khadeja Farahmand. The subject line is something staff can incorporate, but the main goal is to phase out the use of personal emails and only use city issued emails which is why staff is working on procuring city issued laptops. Director Moore shares as a general rule, any email coming from a city issued email address shouldn't be deleted. Member Kenny shares members didn't want to use their personal email address when they were sworn in and asks why laptops are being procured now and this is an implementation issue. Deputy Director Young responds members have city issued email addresses, the question is being able to access the email from personal computers which is why city issued laptops are being procured. Member Kenny responds they did not have city issued emails when they first started. Director Moore asks Member Kenny if she has a city issued email address. Member Kenny responds they have BaltimorePAB.Org addresses now after it was brought to staff attention Board members were using their personal emails. Deputy Director Young responds when the Board was being put together, it was under a very significant time crunch due to delays with the City Council. City issued emails should have been provided from the beginning and corrections were made; however, competing interests and short timelines did not allow for best practices, especially considering the priority being the Administrative Charging Committee and their 300+ case backlog. Additionally, at the start of the year, supplemental appropriation was just granted to hire the additional staff needed to complete the work. Member Kenny shares this is an implementation failure. Deputy Director Young receives and accepts Member Kenny's comment and is moving forward. Chair Harris responds the main issue is the City firewall that makes access to their City issued emails difficult and acknowledges the frustration Board members may feel and is confident staff is motivated to solve these technical issues.

Member Riggins asks Director Moore to share dates for the virtual NACOLE conference. Director Moore shares the conference is December 14-15 from 11 AM to 6 PM. Member Riggins asks what the decision process for determining who to send to the in-person NACOLE conference. Deputy Director Young asks Director Moore to refrain from answering that question specifically because it was a question that was asked to the Board by the media and is more appropriate to discuss in closed session since there is media present. Member Riggins clarified that it would be inappropriate to discuss the NACOLE question in public. Deputy Director Young clarified he is advising his director.

Chair Harris noted members are seeing individuals not listed as Police Accountability Division staff accessing their documents on SharePoint and is asking for clarity on who can have access to the documents. Director Moore responded she is not aware of that issue and is a security issue and can be discussed during the closed session or Wednesday morning or involve Baltimore City IT if needed. Director Moore would need a name, what documents and when the documents are being accessed. Member Kenny offered to share the name of the employee in closed session and was told it was a new data employee. Member Kenny is confused because there is no new data employee. Director Moore agreed she is also confused but will work to address the issue.

Chair Harris thanked staff for their updates and congratulated staff on a successful Civil Rights Week.

VI. Law Enforcement Agencies

Chair Harris welcomes Chief Bard, Chief of Police for the Johns Hopkins Police Department to the meeting and asks him to share any updates with the Board.

Chief Bard shared Johns Hopkins Police Department (JHPD) is still in its development phase and has begun the hiring process for all sworn positions including Deputy Chief of Police, lateral and new hires. The goal is to have officers patrolling in the fall of 2024. They will work alongside existing public safety staff. Their policy process is underway with the first batch of policies released on September 21st with a 60-day public comment period which can be found on JHPD website. The second and final batch of policies will be released in the upcoming weeks which will have another 60-day comment period for public feedback. JHPD plans to have all feedback reviewed and incorporated by mid-January 2024.

Chair Harris opened the floor for members to ask Chief Bard questions. Chair Harris asks Chief Bard where members of the public can submit their feedback on proposed JHPD policies. Chief Bard shared members can visit publicsafety.jhu.edu.

Member Kenny shares her thoughts on campus safety versus safety outside the jurisdiction of JHPD. Member Kenny asks Chief Bard if he was at Cambridge prior to his current appointment in Baltimore. Chief Bard clarifies he was with the City of Cambridge, Harvard, MIT and 4 other colleges and universities in the City of Cambridge, Massachusetts. Member Kenny asks if Harvard has its own police or was the city responsible for policing. Chief Bard clarifies Harvard and MIT have their own police department. Member Kenny asks how the City of Cambridge collaborated with Harvard's police department during his tenure. Chief Bard shares they had a close relationship with Harvard, as if they were an arm of the city police department as they trained the same and served the same clientele. Member Kenny asks how many arrests Harvard police made of their own students. Chief Bard isn't certain of how many arrests of students occurred, but it wasn't many students.

Member Kenny shares she graduated from Yale in 1998 and they had their own police department however, there were no arrests made on campus which doesn't mean the campus wasn't safe within the student body. Member Kenny is trying to get at the idea of safety that is presented and implemented in the world we live in. Member Kenny shares she attended her 25th college reunion on campus and there were alumni were pointing out where they were assaulted by other classmates, and they had their own police. Member Kenny is attempting to understand how students at Hopkins are safe when police are patrolling the border and not the student body. Chief Bard responds the JHPD is authorized to patrol the 3 campuses in Baltimore City which is Homewood, Peabody and East Baltimore. In the first JHPD policy on mission, vision and value statement, the JHPD officers are expected to contribute to the relief of the people and situations they encounter on campus and that isn't accomplished with strict adherence to the law, but through common sense, compassion and service of the law. The policy requires JHPD officers to make the most least intrusive, most effective solution to the situation, but the goal is to show up as humble servants who have authority but not authoritarian. Chief Bard isn't sure of the distinction Member Kenny is attempting to make between arresting their own students, but that is not the goal of JHPD; the goal is to provide comprehensive coverage to the range of issues that approach campus, with violence being one of those issues. Member Kenny clarifies she is speaking about violence on campus. She is curious about JHPD interactions with the community if they act as border patrol around the perimeter of the campus. Member Kenny is speaking to the idea of safety that students get differently than the community and the impact it has on the students. It is creating a distinction between the student body and community. Member Kenny is sharing this as a former undergraduate in a similar environment where there was a lot of sexual assault on campus that was unreported and untouched because the police were elsewhere that contributes to a warped sense of safety that will come from policing the community and not policing the students.

Chair Harris thanks Member Kenny and Chief Bard for their dialogue. Chair Harris reminds Chief Bard to keep equity in mind and center of their strategy, policies and practices of the agency due to the history of inequity in policing within Baltimore City which board members have a concern about what that looks like as they move forward with another militarized body to the city. Chief Bard assures the Board he understands that history and context.

Member Mansur Abdul-Malik asks when the public comment period for JHPD policies ends. Chief Bard shares the first batch of policies posted on September 21st closed November 20th and when the second batch of policies are posted, they will be open for another 60 days for public comments. Member Abdul-Malik asks Chief Bard which policy the public has been commenting on the most. Chief Bard answers the comments received thus far have been helpful and would deem about half of the comments as non-responsive to any of the policies. People are asking questions about the Use of Force policies for clarification for minor points, not anything substantive. Member Abdul-Malik asks Chief Bard what the current recruitment strategy for officers is and how successful has the strategy been. Chief Bard answers the JHPD is required to host 4 hiring fairs a year which they've participated in 3 and are finding another one for the end of the year. They are also

doing things differently to incentivize the roles for Baltimore City residents. One of the incentives includes a 20% residency incentive, where Baltimore City residents will receive a 20% stipend on top of their earnings for the duration of their employment with JHPD.

Vice Chair Turner asks Chief Bard to compare the training of the Baltimore Police Department (BPD) to the training JHPD officers will undergo. Chief Bard answers training is regulated by the state, so there won't be any difference in training between BPD and JHPD. They are committed to ensuring they follow any training BPD undergoes as part of the consent decree. Chief Bard believes in pushing the envelope for training and prefers to engage in deep-probing training that offers officers a chance to question their participation in law enforcement as it helps bring a sense of compassion and common sense to their interactions with the community as opposed to rigid authority. Vice Chair Turner follows up with a question related to the mental health of officers, where officers are being sent to follow up on their mental health or who is being brought in to handle the mental health of officers. Chief Bard answers since the fall of 2021, JHU has a behavioral health response team staffed by a licensed clinician and an unarmed public safety officer to deal with individuals undergoing a behavioral health crisis. The licensed clinician takes the lead and makes the appropriate referrals. These teams operate on all three of JHU campuses and may be the first university to have a behavioral health team. There was a symposium later in the week for colleges and universities on how to start a behavioral health response team at JHU. Chair Harris acknowledges JHU's commitment to their officer's mental health and well-being.

Chair Harris asks if any other law enforcement agencies are present. Chief Antoine Smith of the Baltimore Department of Public Works (DPW) Environmental Police is present and introduces himself. Their main enforcement duties include protection and preservation of the municipal drinking water supply, all its appurtenances and critical infrastructure associated and some internal investigative work within DPW. Chair Harris asks how many officers are employed with the Environmental Police. Chief Smith shares they just hired 3 lateral police officers from Baltimore Police Department and are in the process of being recertified which brings their total number of officers to 10, including Chief Smith himself. Once there is another promotion, there will be another hire bringing their total to 11 police officers. They are in a deficit of 6 officers and are undergoing recruitment efforts. They also have two non-sworn employees. Chair Harris invites Chief Smith and Chief Bard to share their current openings with the Board as they can assist in amplifying their recruitment efforts.

Member Dr. Doris Minor Terrell shares her experience with Chief Smith and characterizes him as warm, knowledgeable in his field, and willing to share impressive information about his role and how his department operates.

Member Abdul-Malik asks Chief Smith due to understaffing, how is he able to utilize resources to cover the jurisdictions under their purview, especially with all work around the reservoirs and water supply repairs. Chief Smith shares they are currently supplementing with armed security at the security sensitive posts they are unable to cover due to patrol duties. They also have the benefit of working with

neighboring agencies like Baltimore County Police Department and Baltimore City Police Department who assist with general calls as they lie within their jurisdiction. Their patrol duties are conducted by Environmental Police; they have a sergeant and a compliment of officers per reservoir. They have infrastructure that is assigned to them to check daily. They may have an extended response time due to geographical location of officers and may be quicker to have an agency in that area respond to supplement. Member Abdul-Malik asks Chief Smith what a typical call for service is for the Environmental Police. Chief Smith shares they receive a wide range of calls for service as they have a lot of open roadway that traverses the reservoirs landscape. They can receive a call for a simple dispute, a fishing or hunting complaint to a smash and dash in a vehicle, even homicide. Search and rescues are a typical call for service they receive which all of their officers are proficiently trained in. Unfortunately, they shoulder the responsibility of searching for suicidal subjects or those who have committed suicide. Member Abdul-Malik asks Chief Smith what the best way an individual to get into contact with DPW Environmental Police. Chief Smith shares their number that goes through the Maryland Joint Operations Center: 517-3600 which is the number on their website and literature. Residents can also ask for the Environmental Police when they dial 9-1-1. The Maryland Joint Operations Center can also email a distribution list and send a text message to each officer on duty which officers respond to.

Vice Chair Turner shared Member Abdul-Malik asked two of his three questions and his last question to Chief Smith is for the opportunity for Board members to tour the headquarters of DPW Environmental Police Department. Chief Smith encourages a visit from the Board. The Labor Commissioner and Fraternal Order of Police recently did a ride along with the Environmental Police and shared they had no idea of the responsibilities of the Environmental Police with the resources they have. Vice Chair Turner responds that is exactly why he feels it is important the Board visit the Environmental Police to get a sense of how they operate firsthand.

Chair Harris asks Chief Smith if the Environmental Police follows the same policies as BPD or have developed their own policies. Chief Smith shares most of their policies are parallel to BPD, Baltimore County Police and Carroll County Sheriff's Office as they operate in their jurisdiction. They have several general orders that reflect what they do daily outside of what other agencies do, however they are generally similar as they must follow state mandated guidelines. They are in the process of rewriting their general orders which will be published online for a 30-day open comment period for public comment. Chair Harris thanks Chief Smith for his time and presence at the meeting.

Chair Harris asks if there are any other law enforcement agencies present. Inspector Angela Wise introduces herself standing in on behalf of Kevin Hayes, Chief of Staff for Baltimore City Sheriff's Office. Chair Harris asks Inspector Wise if she has any updates to share. Inspector Wise shares their general orders are in the process of being updated. They are in the process of acquiring body worn cameras (BWC) as there have been questions for additional context in cases. Chair Harris asks if they have a timeline for acquiring the cameras, which Inspector Wise answers by mid-2024 BCSO should have BWC. Chair Harris asks if there is a

reason for the delay in acquiring cameras compared to other agencies. Inspector Wish is not aware of the reason, they do have a new administration but is not sure if that is the reason. Chair Harris inquires if BCSO will be using the same vendor BPD uses for BWC or will they use a different vendor. Inspector Wise shares the Sheriff has been looking at different vendors, he has looked at the one BPD uses, but is weighing his options before making a final decision. Chair Harris asks if it will be a multiyear contract, which Inspector Wise confirms.

Member Dr. Minor-Terrell asks Inspector Wise to share any additional components the Sheriff has added to his department such as the canine group and social workers. Inspector Wise confirms a social worker unit, K-9 unit, rental fraud unit, a cadet program, and an existing warrants task force and DEA unit.

Chair Harris asks Inspector Wise if they work with the Baltimore City US Marshal's Office. Inspector Wise confirms members are assigned to the US Marshal's Office in Baltimore City. Chair Harris asks if the Marshal's office requests officers from different agencies. Inspector Wise confirms the Marshal's has officers from different agencies and departments. Chair Harris asks who leads the Baltimore City US Marshal's Office which Inspector Wise will provide that information to the Board.

Chair Harris acknowledges a statement from Ray Kelly, a member of the Administrative Charging Committee (ACC). Mr. Kelly provides context to the body worn cameras discussion as the ACC is soliciting as much information as possible which includes audio files or CCTV when BCSO interviews residents with complaints. The ACC is attempting to have a regimented way to have cases summarized when they receive them so they can make the most informed decision. The ACC understands BCSO doesn't have BWC yet but needs more information in the investigative summaries they receive. Chair Harris shares a complaint about Baltimore City body worn cameras oftentimes don't include audio although the cameras have the capability to record audio, so as the BCSO is acquiring their BWC, they make sure all the options are completely utilized for audio/video recording and storage to increase transparency.

Member Abdul-Malik asks Inspector Wise for the current staffing level at BCSO. Inspector Wise doesn't have exact numbers, but they are understaffed and currently hiring. Member Abdul-Malike asks how the BCSO is managing their responsibilities while understaffed. Inspector Wise shares they have been pulling officers from specialized units to fill in areas that need additional officers such as the staffing the courthouse, conducting evictions and other duties. Member Abdul-Malik asks Inspector Wise to share their recruitment strategies. Inspector Wise shares BCSO is working on pay parity with other departments, attending job fairs, and reaching out the community. Member Abdul-Malik asks how the community has responded to BCSO recruitment efforts and if there is a reason residents are not interested in joining BCSO. Inspector Wise shares the main reason is the pay BCSO is offering is not as much as other departments offer. However, they have had people applying and will hopefully see the results soon.

Chair Harris asks if any other law enforcement agencies are present. Olufemi Akanni is present, representing for Commissioner Richard Worley. They don't have any updates to provide currently.

VII. Presentation by Office of the Public Defender's

The representative from the Office of the Public Defender is not present.

VIII. New Business

Chair Harris will begin with the annual report mandated by the enabling legislation. Each year the Police Accountability must submit a report detailing their recommendations to law enforcement agencies to improve their policies, strategies and tactics. Chair Harris asks Member Riggins, Chair of the Policy and Advice Committee, to share updates with the Board regarding the annual report.

Member Riggins acknowledges the short timeline around the holiday season and heavy lift to complete the annual report, especially as it is the Board's first report. A few weeks ago, Member Riggins created an outline and timeline for the report to share with the Policy and Advice Committee to vote on. The Policy and Advice Committee will meet at the conclusion of this meeting to vote on the outline and timeline of the annual report. Chair Harris invites Member Riggins to share a brief overview of the outline with the Board which he does. Chair Harris opens the floor for Board members to ask questions about the outline and timeline Member Riggins shared. Chair Harris suggests a recommendation to amend the date the annual report is due through legislation and shares each committee will have a portion of the report to work on.

Seeing no questions, Chair Harris invites each committee chair to share updates about their work. Member Dr. Minor-Terrell is Chair of the Organizing and Outreach Strategy Committee. She suggests we ensure special direct invitations are sent to presidents of communities across the city for the monthly PAB meetings and can provide a list of contacts. Member Dr. Minor-Terrell would like to see members attend community meetings to share the work of the PAB. Member Dr. Minor-Terrell hopes to create a presentation to share information and foster relationships. Chair Harris acknowledges and agrees with Member Dr. Minor-Terrell's comments in engaging citizens of Baltimore City in the work of the PAB. Staff member Jumel Howard offered to meet with Member Dr. Minor-Terrell to connect about future outreach plans.

Member Kenny is the Chair of the Data Committee. Member Kenny corrects herself about the staff member accessing their data files and apologies for the confusion. Director Moore thanks Member Kenny. Member Kennys shares there has been issues accessing the data in a useable way. Her dream would be able to speak directly with a vendor. She receives reports from the software in pieces then

must scotch tape them together in the backend. She does have numbers through mid-October: there is an officer with 10 complaints containing 22 allegations who is still on the street. There is also an officer with 10 internal allegations. Member Kenny would appreciate the opportunity to compile the data in a way to be able to quickly identify “highflyers” and compare internal versus external complaints. Currently, there is 94 internal complaints out of 1100 total complaints, which suggests the internal process is not being utilized as frequently as the external. Member Kenny is curious as to how and why that less than 1% of complaints come internally. Member Kenny wants to figure out how to work with BPD in naming these “highflyers” like the Gun Trace Task Force officers who are serving time who had been named by the public for years which the City and BPD has said is their goal to name bad actors early to engage in accountability and consequences. Chair Harris thanks Member Kenny and Data Committee for their work which will be critical for identifying patterns and practices the Board can include in their recommendations for the annual report. Chair Harris recalls a previous conversation with the previous BPD Commissioner who expressed interest in the City acquiring software that would allow them to identify early signs of potentially problematic officers. Member Kennys shares the software can only work with the data that is already available and can be done without software.

Member Abdul-Malik is Chair of the Community and Organizational Engagement Committee. Member Abdul-Malik will convene the committee soon to discuss a few topics including recommendations from a community and organization engagement perspective for the annual report and goals for 2024. They have remained in communication with other civilian oversight entities around the country. They will be communicating with these entities on their work to see what can be adapted to fit Baltimore City. Member Abdul-Malik will be connecting with Member Dr. Minor- Terrell to connect with community association leaders to see what they expect from the Community and Organizational Engagement Committee. Chair Harris recommends there be a community advisory board to supplement their work with the help of members of the Administrative Charging Committee and Civilian Review Board and extend to community associations. Member Abdul-Malik shares some of the community oversight entities around the country have asked if the Baltimore City PAB would attend the National Association of Civilian Oversight of Law Enforcement (NACOLE) Conference and asks Director Moore if there will be some level of representation from the Office of Equity and Civil Rights at the NACOLE Conference. Director Moore ensures there will be representation from Baltimore City at the NACOLE Conference.

Member Dr. Janetta Gilmore is the Chair of the Police Effectiveness Committee. Member Dr. Gilmore has yet to meet with her committee. She is having difficulty accessing her City-issued email and has been avoiding using member’s personal emails, and as a result, Member Dr. Gilmore has limited interaction with her committee and recognizes the need to use personal emails moving forward. Director Moore acknowledges the virtual meeting was set up on Chair Harris’

personal Zoom account which might not be the best idea moving forward but is what happened. Director Moore shares the option for members to use personal accounts to have small committee or team meetings via Zoom or Teams as it doesn't violate the Open Meetings Act while members await a City-issued laptop. Member Dr. Gilmore expressed her frustration in accessing her City-issued email and will move forward in the manner Director Moore suggested. Chair Harris thanked Member Dr. Gilmore and expressed the need for better access not just for communication purposes but to also access documents for comments and feedback, better workflow among the Board.

IX. Old Business

Chair Harris opened the floor for Board members to bring up any old business. Member Abdul-Malik asked if there had been any progress on independent counsel for the PAB. Chair Harris has been in communication with the Legal Defense Fund (LDF) and the American Civil Liberties Union (ACLU) for representation and is leaning towards the ACLU. Chair Harris apologizes for dropping the ball in meeting with these entities and will follow up to ensure independent council on behalf of the PAB. Member Abdul-Malik asked if Chair Harris needs assistance with securing independent counsel, which Chair Harris advises Vice Chair Turner will be assisting in the search of independent counsel.

Secretary Lee would like to go over requests from the Board to OECR Staff. The Board is requesting the PowerPoint from Teresa Epps on the Maryland Public Information Act which was sent to the Board on 9/12. The Board is requesting the quarterly schedule of law enforcement agencies that will be present at the monthly meetings. This was sent to the Board on 9/12. The Board is requesting the status of the meeting with the Baltimore City State's Attorney's Office, Baltimore City US Marshal's Office and Morgan State Police. OECR Staff has reached out to these agencies and have received responses detailing scheduling conflicts or haven't received a response yet. The Board is requesting follow-up from Deputy Director Young on whether elections held by the Board should be secret or open ballots. Deputy Director Young advises the Board to hold open ballot elections. The Board is requesting forms for reimbursement and a list of reimbursable items; the Board was sent those forms on 11/14. The Board is requesting follow-up from Stephen Manik of the Consent Decree Implementation Team. The Board was sent this information on 7/25. Chair Harris thanks Secretary Lee for her effort and suggests creating a task list for deliverable items at the end of each meeting that can be updated as needed. Deputy Director Young acknowledges Secretary Lee and PAB Liaison Samuela Ansah have been in conversation to ensure requests from the Board to the OECR Staff are delivered in a timely manner. Secretary Lee acknowledges she and PAB Liaison Ansah had a previous conversation about these deliverable items and have established that relationship.

Member Riggins asks if it was possible for Board members to be provided with newspaper subscriptions to access articles in reference to the Board's work or placed onto the SharePoint as these newspapers usually have paywalls that prevent access. Director Moore responds it would be possible for OECR to provide the Board with articles referencing their work, however a newspaper subscription for each member would not be economically sound. Director Moore also suggests members set up an alert to their email that will provide notifications anytime their name is mentioned in the press.

Chair Harris acknowledges the upcoming legislative session is approaching and asks OECR Staff if there is any legislative agenda that will impact the PAB, Civilian Review Board (CRB) or ACC. Deputy Director Young advises holding this question until the next meeting as some things were submitted to the Mayor's Office but until they are approved, they cannot share that information. In the future, it would be prudent for the Board and OECR Staff to have conversations about legislation together. Deputy Director Young shares the recommendations made to the Mayor's Office center the OECR structure and the CRB but not the PAB or ACC. Member Abdul-Malik asks Chair Harris if there is any legislation the Board should be proposing as he believes there is several things that may be helpful such as the timing of the report and if a committee should be convened to make a formal legislative process. Chair Harris agrees and acknowledges the Policy and Advice Committee has been having these conversations and was addressed in a previous press conference. Chair Harris acknowledges the structure of civilian oversight in the City can be confusing and understanding the differences and abilities of the PAB, ACC and CRB is critical. Chair Harris acknowledges questions surrounding the CRB and PAB and if both entities are needed; there should be discussions around the type of abilities each body has and whether those abilities should be transferred should an entity be sunset or cease to exist. It would be good advocacy practice for members who have not been engaged in that work before.

X. Public Comment

Chair Harris opens the floor for members of the public to share anything they would like with the Board. Ms. Amy Cruice introduces herself as the Legal Program Manager at the ACLU of Maryland and the representative for the CRB and thanks the Board for their work.

Chair Harris advises Secretary Lee to add Member Antoine Burton to the roll call as present.

Chair Harris acknowledges Mr. Charles Innes who introduces himself as a retired community police liaison who has moved to Charles Village and is honored to meet the Board and appreciates their work in transparency.

Chair Harris asks Director Moore to elaborate on the need for closed session and possible action items, as they will need to come back to the open session to address those action items. Director Moore ensures there will not be any action items and the items discussed in closed session will not be appropriate to share in the open session.

Deputy Director Young advises the Board that a motion is needed for a closed session prior to adjournment to be in alignment with the Open Meetings Act. Chair Harris agrees. Member Dr. Minor- Terrell moves that the Board to go into closed session, the motion is seconded by Vice Chair Turner. The motion carried. The meeting went into closed session with Board members and OECR Staff.

XI. Adjournment

Member Kenny motions to adjourn the meeting, motion is seconded by Member Riggins. Meeting is adjourned.

The meeting was adjourned at 8:53 p.m.

Submitted,

Stephanie V. Lee
Secretary