

**Office of Equity and Civil Rights**  
**Wage Commission Meeting**  
**November 9, 2023**

Participating in the meeting via Microsoft Teams were Commissioners Sheryl Wood (Chair), John Barber, Mark McLaurin, and Chloe Starcher. Also participating in the meeting were Staff: Caylin Young (Deputy Director), Aracely Stafford (Supervisor), and Marquiessa Whitaker-Black (Investigator).

**I. Call to Order/Welcome**

- a. The meeting was called to order at 3:05 p.m. by Chair Wood.
- b. Roll call of Commissioners and Staff.

**II. Items for Approval**

- a. Chair Wood moved to approve the October 5, 2023, minutes and asked for a second but did not receive the motion. The motion was not carried, and minutes were not approved.

**III. Director's Report**

- a. Report was presented by Supervisor Aracely Stafford.
  - i. Supervisor Stafford presented the Data as of November 9, 2023, and FY'24 (attached)
  - ii. Supervisor Stafford thanked the Commissioners for coming to the Civil Rights Week Breakfast. She also thanked Commissioner Barber and Commissioner Starcher for attending the Wage Commission's Compliance workshop on Thursday, November 2, 2023, at the War Memorial Building.
  - iii. Supervisor Stafford told the Commissioners about being nominated for Supervisor of the year and about the department interviewing to hire a new Wage Investigator.
  - iv. Data Report (attached)

**IV. Fact Finding Conference**

- i. Spiniello Companies and R.E. Harrington Plumbing & Heating Co. Inc – Late Payroll Violations - Case #24-990, 24-1000, 24-1008, 24-1009, 24-1011, 24-1012, 24-1013, and 24-1014
- ii. Ms. Stafford gave an overview of the case.
- iii. Chair Wood introduced the Commissioners and Staff.
- b. The Open Meeting was closed without objection at 3:51 pm. This meeting was closed under General Provisions Art. § 3-305(b) of the Open Meetings Act.<sup>1</sup>
- c. Wage Commissioners made a decision on the Late Payroll Violation.

**V. Discussion/Updates**

**VI. Closing**

There was no further business, and the Commissioners agreed to adjourn.

There being no further business, Chair Wood closed the meeting. The meeting was closed without objection at 4:10 p.m.

Respectfully submitted,

Marquiessa Whitaker-Black  
Office of Equity and Civil Rights

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<sup>1</sup> Compliance checklist for meetings subject to the Maryland Open Meetings ...

<https://www.marylandattorneygeneral.gov/>. (n.d.).

[https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE\\_CHECKLIST.pdf](https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE_CHECKLIST.pdf)



**Wage Commission Meeting  
November 9, 2023  
Director's Report**

**WAGE COMMISSION DATA FISCAL YEAR 2024**

	OCTOBER	FY2024
<b>Value of late payroll violations assessed</b>	\$36,350	\$86,740
<b>Number of late payroll violations issue</b>	36	102
<b>Amount collected in late Payroll violations</b>	\$15,846	\$13,870
<b>Number of violations disputed</b>	2	3
<b>Number of site visits</b>	4	14
<b>Value of investigation fines assessed</b>	\$62,650	\$45,350
<b>Value of investigations fines collected</b>	\$3,650	\$2,959
<b>Value of investigation restitution assessed</b>	\$36,684	\$41,443
<b>Value of investigations restitution</b>	\$0	\$4,717