

**Office of Equity and Civil Rights**  
**Wage Commission Minutes**  
**March 7, 2024**

Participating in the meeting via Microsoft Teams were Commissioners John Barber, Max Grossfeld, Chloe Starcher, and Mark McLaurin. Absent: Sheryl Wood (Chair). Also participating in the meeting were Aracely Stafford (Supervisor), Marquiessa Whitaker-Black (Investigator), James Peyton (Investigator), and Alexius Wilson (Investigator).

**I. Call to Order/Welcome/Introductions**

- a. The meeting was called to order at 3:04 p.m. by Acting Chair John Barber.

**II. Items for Approval**

- a. Motion to accept the February 1, 2024 minutes made by Max Grossfeld and seconded by Starcher. Motion carried unanimously. Minutes were approved and accepted without objection.

**III. Director's Report – Aracely Stafford**

- a. Report
  - i. Data – FY' 2024 February (Attached)
    - 1. Value of late payroll violations assessed – 26,080.00
    - 2. Number of late payroll violations issued – 14
    - 3. Collected in late payroll violations - \$9,765.50
    - 4. Value of investigation fines assessed – \$0
    - 5. Value of investigation fines collected – \$700
    - 6. Value of investigation restitution assessed - \$0
    - 7. Value of investigation restitutions collected - \$39,143.12
  - ii. Meeting with City Solicitor went well. They would like to see the Quarterly Report.
  - iii. Civil Rights Week - Wage Day is Wednesday, October 9, 2024.
    - 1. Commissioners will be invited to give feedback and input on their day.
    - 2. The Baltimore Museum of Industry is a possible venue.
    - 3. OECR had their first brainstorming meeting on Tuesday, March 5, 2024.
  - iv. Wage has initiated the implementation phase for LCP Tracker.
    - 1. Training for LCP Tracker will be implemented.
    - 2. Wage must decide which contracts will go into the system due to funding.

**IV. Fact Finding Conference**

- a. Prime: Anchor Construction – Overtime Violation, Case No. SC941
  - i. Subcontractors: Vantage Manhole, S&J Service
  - ii. Investigator James Peyton gave a briefing of his case.
  - iii. Acting Chair Barber called for introductions.
- b. The Open Meeting was closed without objection at 3:30 pm. This meeting was closed under General Provisions Art. § 3-305(b) of the Open Meetings Act.<sup>1</sup>

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<sup>1</sup> Compliance checklist for meetings subject to the Maryland Open Meetings ...

<https://www.marylandattorneygeneral.gov/>. (n.d.).

[https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE\\_CHECKLIST.pdf](https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE_CHECKLIST.pdf)

- c. Deliberations are not recorded in the minutes. After deliberations, Commissioners made a decision on the Overtime Violation.

**V. Closing**

There was no further business, and Acting Chair Barber asked for a motion to adjourn.

There being no further business Commissioner Grossfeld made a moved to adjourn the meeting. The meeting was adjourned without objections at 4:02 p.m.

Respectfully submitted,

Robin Drummond  
Office of Equity and Civil Rights

Table 1 - Wage Data Report



Wage Commission Meeting  
 March 7 2024  
 Director's Report

WAGE COMMISSION DATA FISCAL YEAR 2024

	February	FY2024
Value of late payroll violations assessed	\$26,080	\$134,080
Number of late payroll violations issue	14	170
Amount collected in late Payroll violations	\$9,765.50	\$56,974
Number of violations disputed	1	3
Number of site visits	1	20
Value of investigation fines assessed	\$0	\$98,200
Value of investigations fines collected	\$700	\$32,984
Value of investigation restitution assessed	\$0	\$67,86.53
Value of investigations restitution Collected	\$39,143.12	\$18,722.24