

**Office of Equity and Civil Rights**  
**Wage Commission Minutes**  
**July 11, 2024**

Participating in the meeting were Commissioners, Sheryl Wood (Chair), and Chloe Starcher. Absent: John Barber, Max Grossfeld, and Mark McLaurin. Also participating in the meeting were Aracely Stafford (Supervisor), Marquiessa Whitaker-Black (Investigator), and James Peyton (Investigator).

**I. Call to Order/Welcome/Introductions**

- a. The meeting was called to order at 3:11 p.m. by Chair Wood.
- b. Roll Call.

**II. Items for Approval**

- a. The May 2024 Minutes were tabled until the next meeting in September 2024.

**III. Director's Report – Aracely Stafford**

- a. Report
  - i. Data – FY' 2024 (Attached)
    1. Number of late payroll violations issued – 198
    2. Collected in late payroll violations - \$104,387
    3. Value of investigation fines collected – \$104,387
    4. Value of investigation restitutions collected - \$475,838
  - ii. Chair Wood commended the staff for their hard work.

**IV. Updates**

- a. **LCP Tracker – Marquiessa Whitaker-Black**
  - i. Investigator Black is the Manager for LCP Tracker.
  - ii. Supervisor Stafford had notified all contractors about the new system.
  - iii. All new contracts will be using the LCP tracker for all payroll systems.
  - iv. Investigator Whitaker-Black spoke about the process of using the system and the notifications for contractors and subcontractors accounts.
  - v. Currently Wage has 6 projects in the system.
- b. **Bureau of Procurement Audit** - There were 48 contracts that were approved, and Wage is not aware of the approvals. As of today, Wage will be a part of the approval cycle for all contracts.
- c. **Staff updates** – Alexius Wilson is no longer with OECR.
- d. **Bylaws** – Commissioners are asked to review
- e. **Wage Regulations** - Wage Staff is seeing more high-profile cases and will submit those to Commissioners tomorrow.
- f. **The 2025 Maryland General Assembly** is asking each Commission if they have anything that they would like to have reviewed. Chief Stafford asked if Wage Commissioners have anything to please let her know, and she will work with the Legislative Liaison to forward for review.

**V. Closing**

- a. Next meeting is scheduled for September 2024.
- b. There was no further business, and Chair Wood closed the meeting at 3:23 pm.

There being no further business the meeting was closed without objection and adjourned at 3:23 p.m.

Respectfully submitted,

Robin Drummond  
Office of Equity and Civil Rights

Table 1 - Wage Data Report



Wage Commission Meeting  
July 11, 2024

FY2024 Yearly Numbers Report

% of cases closed under 6 months	92.86%
# of complainants received restitution	534
# of late payrolls Issue	198
\$ of restitution collected	\$475,838
\$ of penalties collected	\$165,172
\$ of fines (late payrolls) collected	\$104,387
# of Site Visits	30
# of pre-bid & pre-construction meetings	40
# of payrolls audited	8,230